

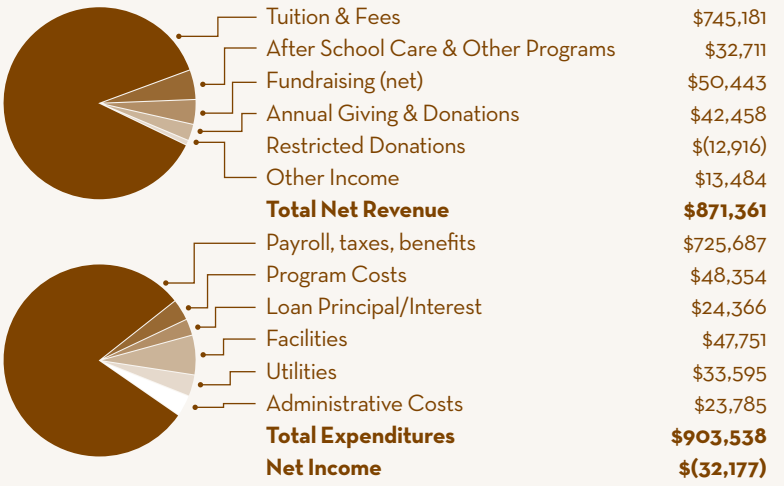
# BOARD REPORT

Our gratitude goes out to our community for supporting the Eugene Waldorf School through difficult economic times. This past year, many friends and families found themselves out of work or with decreased hours or pay. Our school also felt the hardship, and had to close the Sunflower Kindergarten for the year. However, because of the strength of our community ties, our school continued to thrive and serve children and families in a thoughtful, caring, and heart-centered way.

In fact, this past year we reached out even more to the greater Eugene community. We hosted a "Night of Bliss" sponsored by Coconut Bliss, a local company. Our Great Hall was filled with friends new and old enjoying ice cream sundaes, music, and gourmet treats. Proceeds from the evening benefited four non-profits from the area, including our school. We connected more strongly to our local biodynamic chapter, and hosted a screening of a documentary about the success of biodynamic agriculture in India.

This was our 20th year on our beautiful site. We are reminded of how lucky we are to have such an amazing property, and what responsibility comes with stewarding it. Gifts from the community bought us a sturdy new swing set for the older children. It was inspiring to see so many families and friends donate time and money to create new desks and buy new chairs for our students. New desks will continue to come; however, all the children now have ergonomic chairs that fit their frames and are supportive for when the students sit and learn.

With funds tighter, our school took the opportunity to focus on what really matters. We piloted a scholarship program this year, to assist a larger pool of families in need. And, we stepped enthusiastically into the work of self-study which will lead to full accreditation with the Association of Waldorf Schools of North America. This work will help us continue to refine our mission and to strengthen our programs over the next two years.



# SCHOLARSHIP PROGRAM

2009-10 saw the creation of our scholarship program—a pilot initiative approved by the Board of Directors. While we have a well established tuition assistance program, our financial awards are based on income and assets. We have found through the years, that there are certain situations where tuition assistance is not sufficient to allow a child who loves Waldorf to attend the school. Sometimes, it is because a family's income is too high to qualify for tuition assistance, but they have unusual expenses. Sometimes, families cannot afford even the minimum tuition.

While our tuition assistance program is also designed to accommodate short-term, exceptional situations, such as the loss of a job or a debilitating illness, it has been a challenge to address some of the more long-term needs in a caring, yet objective way. The Tuition Assistance Committee worked with the school's Finance Circle to bring forward this new program as a way to expand the range of financial options we can offer to our families.

For the 2010-11 school year, we have given 19 scholarships totaling \$44,300. Awards range from \$500 to \$3,800, with an average of \$2,330. Twenty three children, representing 15% of our total enrollment, are benefiting from their families receiving scholarship. In contrast, generally 35% to 45% of our students receive tuition assistance.

In the first year, funding for scholarships came from the same pool set aside for tuition assistance. However, it is our intention that with the creation of this program, we will be able to attract outside funds. We welcome donations for the scholarship program and anticipate some special types of offerings—such as grade specific scholarships. We are excited by the potential of this program to assist ever more families and to attract donors who wish to give specifically to enable children to receive the gift of an education at the Eugene Waldorf School.

# FACULTY AND STAFF

- Toña Aguilar, Spanish
- Allyson Anthony, Rose Kindergarten
- Marion Aragon-Herbert, Parent/Infant and Parent/Toddler
- Cindy Biboux, Title I Reading Teacher
- Karen Clarke, Handwork Assistant
- Mary Cole, Office Receptionist
- Maria del Pilar Cumpston, Spanish
- Andrea Donofrio, Administrative Assistant
- Janet Dunham, Title I Reading Teacher
- Erika Finstad, Movement Education
- David French, Grade 1
- Elizabeth Hartman, Grade 7
- Keith Hess, Eurythmy
- Jelena Jaehnig, Grade 4, Art, Spanish
- Hanna Jenkins, After School Care
- Lauralie Kallinen, Beginning Strings
- Judith Lamb, Rosebud Pre-School
- Marie-Christine Lhomond, Rosebud Pre-School Assistant
- Linda Marooney, Grade 3
- Pamela Meyer, Eurythmy Accompanist
- Robyn Mundrick, Starflower Kindergarten Assistant
- Patricia O'Neill, Grade 8
- Traci Jo Partin, After School Care
- Emily Pfeifer, Intermediate Strings
- Lisa Platt, After School Care
- Charly Pritchard-Swing, Woodwork
- Kathleen Reardon, Rose Kindergarten Assistant
- Tamara Rosenthal, After School Care
- Peggy Rubinstein, Orchestra
- Matthew Schmidt, Site Coordinator
- Jeannie Schwaneckamp, Grade 2
- Marcia Seymour, Grade 1 Assistant
- Bonnie Stambaugh, Starflower Kindergarten
- Ian Stearns, Grade 6, Woodwork
- Marina Taylor, Enrollment Coordinator, Handwork
- Karen Tyler, Handwork
- Mary Webb, Grade 5
- Molly Wilson, Business Manager

# BOARD OF TRUSTEES

- Jade Elms, Chair
- Melanie Glock, Parent Council Liaison
- Jeana Killgore, Treasurer
- Keith Hartley, Treasurer
- Steve Lasky, Parent Representative
- Marie-Christine Lhomond, College Representative
- Carolyn Munroe, Parent Representative
- Ian Stearns, College Representative
- Molly Wilson, Business Office Representative
- Robin Winfree-Andrew, Secretary
- Joann Wu Shortt, Vice-Chair

# SPECIAL THANKS TO

- Oregon Design Collective, design
- Clancey Printing Company, printing
- Kate Doyle, Kirk Giudici, Jeana Killgore, Jordan Michels, and David Prince, photography
- Sage Holck Luke, cover watercolor
- Amy Miller, editing



# PARENT COUNCIL

- Melanie Glock, Board Liaison
- Jeana Killgore, Treasurer
- Katharine Lawrence
- Steve Lasky, Parent Representative
- Marie-Christine Lhomond, College Representative
- Carolyn Munroe, Parent Representative
- Ian Stearns, College Representative
- Molly Wilson, Business Office Representative
- Robin Winfree-Andrew, Secretary
- Joann Wu Shortt, Vice-Chair

# THANK YOU...

...to all the parents, teachers, alumni, grandparents and friends of the school who participated in this year's Annual Giving Campaign. If we have inadvertently left out your name, please accept our apologies and let us know about the error.

- |  |  |                                    |                                    |
|--|--|------------------------------------|------------------------------------|
| Leonard & Adriana Ablieter                   | Curtis & Janet Dunham                          | Mareka & Peter Lawson              | Tara Reily                         |
| Toña Aguilar & Pablo Valentine               | Betty Dvorson, in honor of David & Polly Sloan | Laura Lawver                       | William & Helene Reilly            |
| Paul & Jennifer Allee                        | Mimi Dvorson & Nir Pearlson                    | Erika Leaf & Chris Meeker          | Brent Reindel & Marjory House      |
| Carolina Allen                               | Merrily Ellestad & Bruce Cooley                | Marie-Christine Lhomond            | Michele Renee & Ravi Logan         |
| Wendy & Stephen Ames                         | Jade Elms & Kirk Giudici                       | Karen & Dennis Lindsay             | Andhi Reyna                        |
| John Anderson & Carrie Jackson               | Sandy & David Farber                           | Jo Ljunkull Wolf                   | Paul Safar & Nancy Wood            |
| Allyson Anthony                              | Barbara & Kermit Finstad                       | David Lord                         | Max & Jeannie Schwaneckamp         |
| Joy Archer & Harry Pattison                  | Mirah & Alex Fodor                             | Michelle Lu & Eugene Chang         | Marcia & Brian Seymour             |
| Donica Beath-Bigongiari & Matthew Bigongiari | Rebecca Foster                                 | Xuong Ly & Ann Gahr                | Alexis Shimanoff                   |
| Kari Berg & Steve Lasky                      | Yuka & Andrew Fukada                           | Ann & Mike Magee                   | Arianne Shimanoff                  |
| Ric & Barb Berry                             | Toby Gamberoni & Jolanda Ruggeri               | Elizabeth Malmstadt                | Lael Shimanoff                     |
| Gene & Cindy Biboux                          | Melanie & Dave Glock                           | Linda & Patrick Marooney           | Saul Shimanoff                     |
| Renee Bisnaire & Brett Wakeham               | Ina Goodman                                    | Tim Marsden                        | Joann & Will Shortt                |
| Meg Blanchet                                 | Jason Green & Amy Miller                       | Joseph & Jill Maruschak            | Helen Simmons                      |
| Beatrice & Ekkehart Boehmer                  | Sarah Gregory                                  | Laurie McCloskey                   | Lourdes Smyth                      |
| Richard & Shirley Bosch                      | Sylvia Halley-DeRieux & Jeff DeRieux           | Patrick McIlrath & Tamara Campbell | Stephanie Songchild                |
| Jen Bosch-Fahl & Chuck Fahl                  | Philip Hanft & Rebecca Vincent                 | Amy Miller & Dahcota Hagen         | Melody & David Spear               |
| Debra & Gary Braun                           | Rossella & Toby Harris                         | Amy Moore & Julie Heffernan        | Betty & Leroy Spoden               |
| Steve Brodsky                                | Keith & Sylvia Hartley                         | Willi Müller                       | Bonnie Stambaugh                   |
| Doris Brown                                  | Liz & Quentin Hartman                          | Robyn Mundrick                     | Ian & Cameron Stearns              |
| Katie Brown                                  | Phyllis Helland & Ray Morse                    | Mike & Carolyn Munroe              | Anemone & Daniel Stein-Kokin       |
| Sherri Brown                                 | Tim Herbert & Marion Aragon-Herbert            | Barb Myrick & Norm Lewis           | Richard & Frances Stewart          |
| Chris Butler                                 | Keith & Farrah Hess                            | John Nanci                         | Charles Stewart & Miyuki Yamazaki  |
| Lara Cameron & Jesse Whitworth               | Nicole Holck                                   | Renee Nelson                       | Min Yi Su & Cameron Parker         |
| Leslie Chartier & Diana Vezmar-Bailey        | Jennifer Horn & Nathan Johnson                 | Charles & Barbara Nugent           | Susan & Craig Sullivan             |
| Peter Chesebrough                            | Margot Ogsbury                                 | Margot Ogsbury                     | Dazzia Szczepaniak                 |
| Violet Clark & Charles Thompson              | Marjie Houck & Chris Fitzgerald                | Julia Olson & Pete Frost           | Tim Taber                          |
| Anton & Mary Cole                            | Donald Hunt & Yvonne Fries                     | Lucy O'Neal                        | Ted Taylor                         |
| Ellen Cole & Doug North                      | Kim Hyland                                     | Tricia & Craig O'Neill             | & Julia Linebarger-Taylor          |
| Dawn Coslow                                  | Ina Jaehnig                                    | Anne Perkins                       | Marina Taylor & Scott Stolarczyk   |
| Bright Crosswell                             | Jelena Jaehnig & Chris Bianchi                 | Ken & Mary Kay Perrott             | Mary Thompson & Jonathan Raanan    |
| Maria del Pilar Cumpston & Dan Clements      | Ian & Michelle Jennings                        | Jason & Valerie Perrott            | Julie & Charlie Tilt               |
| Randi Dalotto                                | Caitlin Jill Keogh                             | Lisa Platt                         | Joshua Troll & Starr Amrit-Troll   |
| Carol DeFazio                                | Molly Keogh                                    | Shaun Plowman & Carolina Ruggeri   | Karen Tyler                        |
| Mary DeMocker & Art Peck                     | Quinn Keogh                                    | Emily Unruh                        | Emily Unruh                        |
| Mark & Sherri Detweiler                      | Tiger Keogh                                    | Timothy Popof                      | David & Caitlin Wallace French     |
| Marc & Andrea Donofrio                       | Jeana & Matt Killgore                          | Roxann Prazniak                    | Mary Webb                          |
| Ed Dorsch & Erika Finstad                    | Glenda King                                    | David & Monica Prince              | Sally & Greg Wiley                 |
| Kate Doyle                                   | Sydney & David Kissinger                       | Angel Rain                         | Molly Wilson & Jay Janin           |
| Valerie Dumitru                              | Stacy Kraker & Joshua Spoden                   | Ben Rain                           | Robin Winfree-Andrew & Mark Andrew |
| Andrew Dumitru & Lysbeth Borie               | Lars & Lynzie Kronheim                         | Brooke Raph & Mazzi Ernandes       | Alycia & Dore Zarlons              |
|  | Judi Lamb                                      | Kathy Reardon & Shawn Lockery      | Siuslaw Valley Bank                |
|  | Erin & Joy Lamb                                | Carol Reidy                        | W.T.E.E. Students                  |
|  | Suzanne Landale                                | Barbara Reilly                     | Anonymous                          |
|  | Katharine Lawrence                             | Shannon & Carrie Reilly            |                                    |

# FROM THE FACULTY

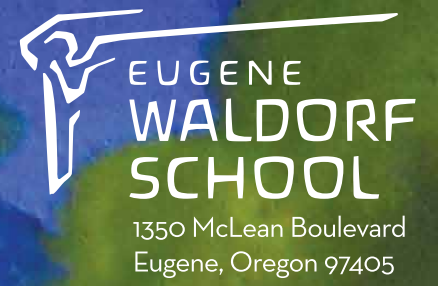
**One of the principles in the Waldorf school is to educate young people so that they can bring to the fore in the right way the whole of their human potential, as well as developing the skills they need to take their proper place in the world.** ~ Rudolf Steiner, Founder, Waldorf Education

The 2009-10 school year began with a smaller school after the difficult decision was made to close one kindergarten, due to decreased enrollment. The Eugene area, along with the rest of the nation, was struggling through a recession that affected many families' ability to pay tuition. Despite these challenges, the school received equipment and site improvements, created new community events, and forged partnerships with organizations in the larger Eugene community. As the world around us continues to change and require more strength from us all, it is even more important that students receive an education that fosters in them the flexibility and courage to meet these challenges with grace and a "can do" spirit.

Students' experiences are strengthened by connecting with the larger world. In that spirit, our school collaborated with other organizations in our community, especially through our movie night showing the documentary "One Man, One Cow, One Planet" which offers a biodynamic solution to commercial agriculture. Rudolf Steiner not only brought ideas to renew education, but, through biodynamics, offered ways to help strengthen our connection to food and the environment. The evening was co-sponsored by the local biodynamic association, which facilitated a panel discussion after the movie.

Our school served as a meeting place for Waldorf educators from throughout Oregon when Helle Heckmann, a well-respected European early childhood educator, presented a conference in November. The faculty also welcomed Leo Klein and Ina Jaehnig for mentoring and evaluation. Our teachers began the work of AWSNA accreditation, which will be the focus of much of our efforts in 2010-2011.

The year ended with the graduation of the 8th grade class of 2010, carried by our long-time teacher Tricia O'Neill. Tricia was a handwork teacher at our school for 18 years before taking this class through the grades. She and her husband were also founding parents. This graduation provides a link between our past and our present as we go into the Eugene Waldorf School's 30th year, supported by our community and with our hearts full of enthusiasm.



# Eugene Waldorf School

## Annual Report 2009-2010

